

SRA Diversity Statistics

UK

August 2023



Contents

Age	3
Which age category are you in?.....	3
Gender	4
What is your sex?.....	4
Is the gender you identify with the same as your sex registered at birth?.....	5
Disability	6
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?	6
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	6
Ethnic Minority	7
What is your ethnic group?	7
What is your religion or belief?	8

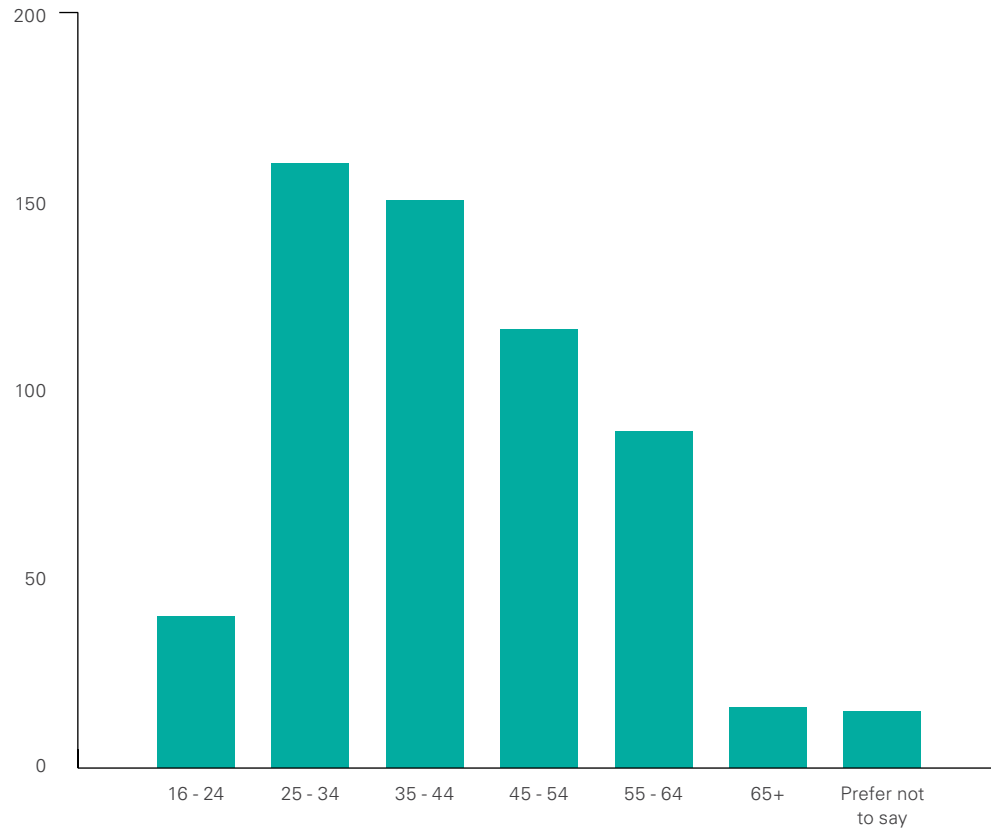
Sexual Orientation	9
What is your sexual orientation?	9
Socio-economic Background	10
Which type of school did you attend for the most time between the ages of 11 and 16?	10
Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?	11
What was the occupation of your main household earner when you were about 14?	12
Caring Responsibilities	13
Are you a primary carer for a child or children under 18?	13
Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	14

Notes:

- 1) Data current as of 20 July 2023.
- 2) Data has been rounded to the nearest percent.
- 3) Rates of response vary as some categories reflect data from an average response rate. As a result, the information provided within this analysis cannot be taken to represent the exact demographic of all Squire Patton Boggs staff in the UK.
- 4) In terms of job categories: “Partners” includes equity, income members and national partners. “Solicitor not partner” refers to associate levels 1, 2, senior associates and consultants. “Other Fee” refers to legal executives, trainee solicitors, barristers, and patent or trade mark attorneys. “Legal Support” refers to secretaries, administrators and paralegals. “Non-legal” refers to managerial roles and support staff.

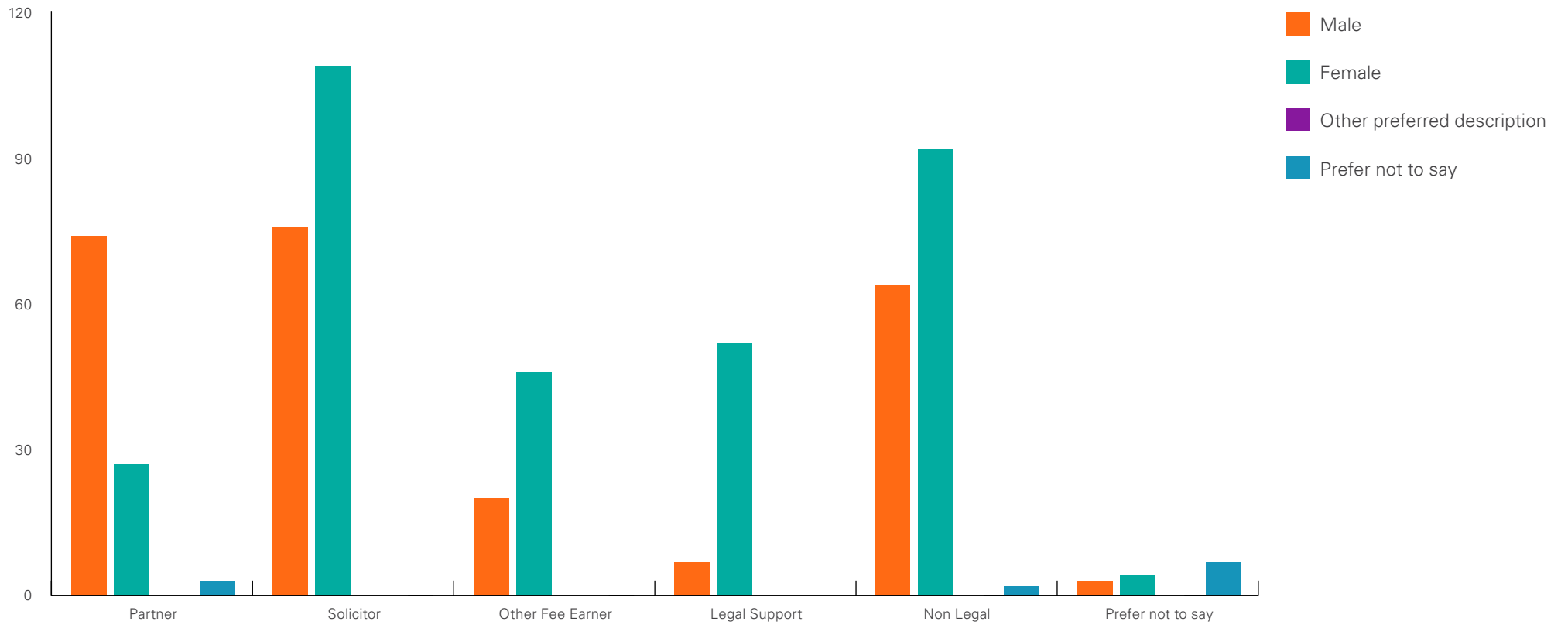
Age

Which age category are you in?

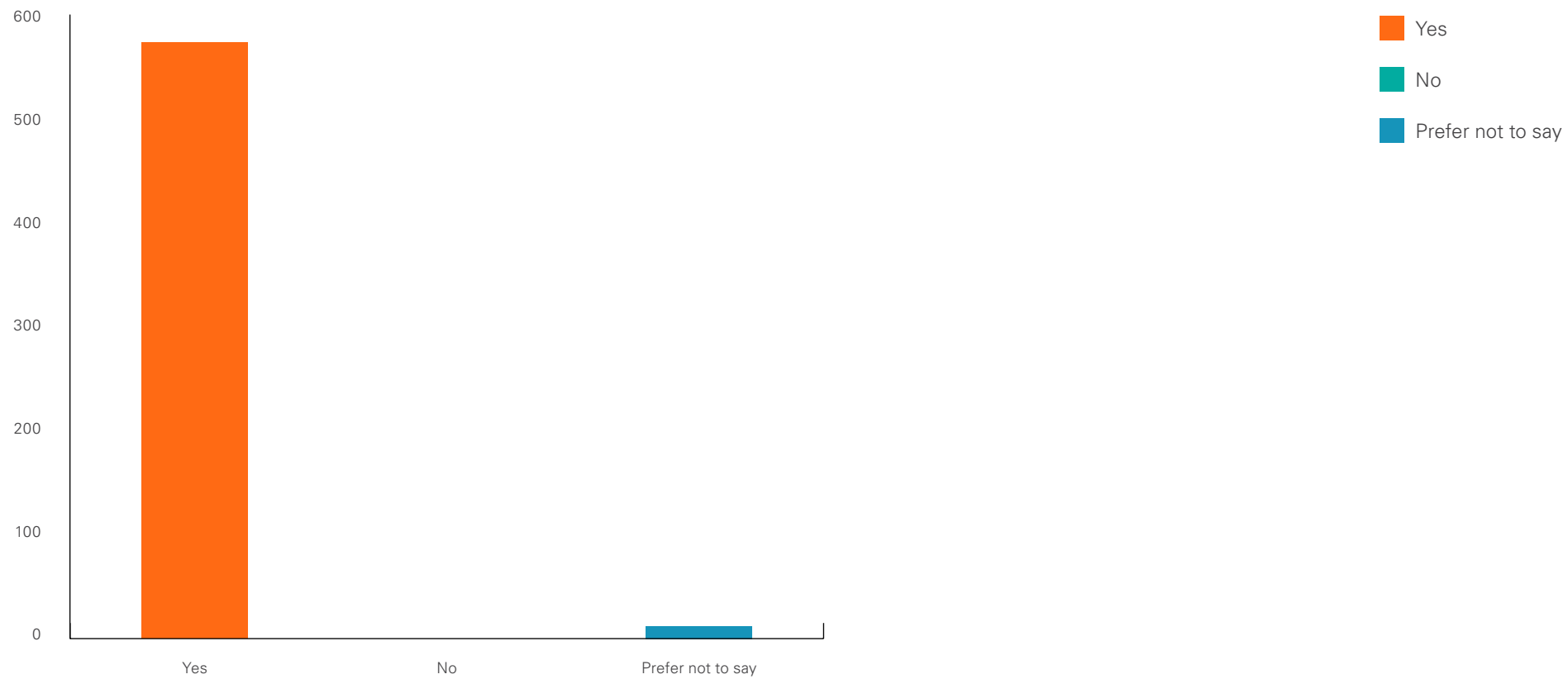


Gender

What is your sex?

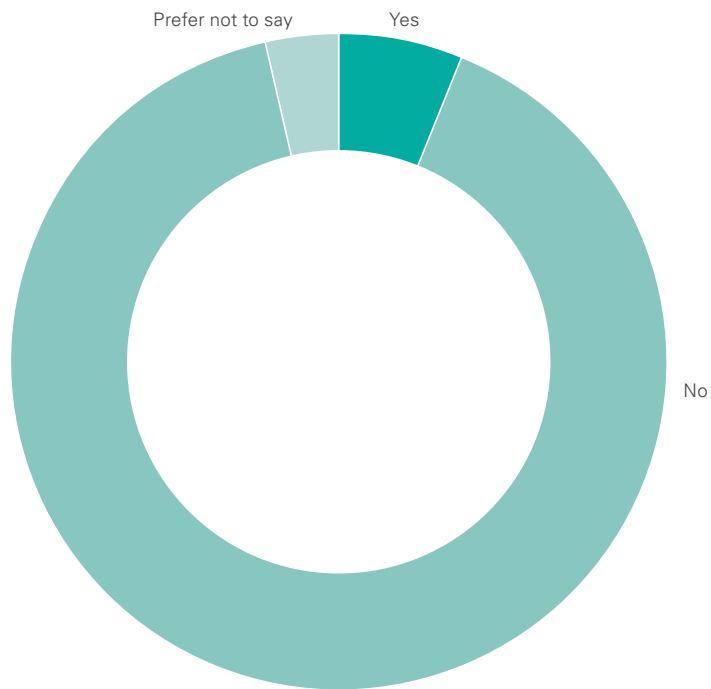


Is the gender you identify with the same as your sex registered at birth?

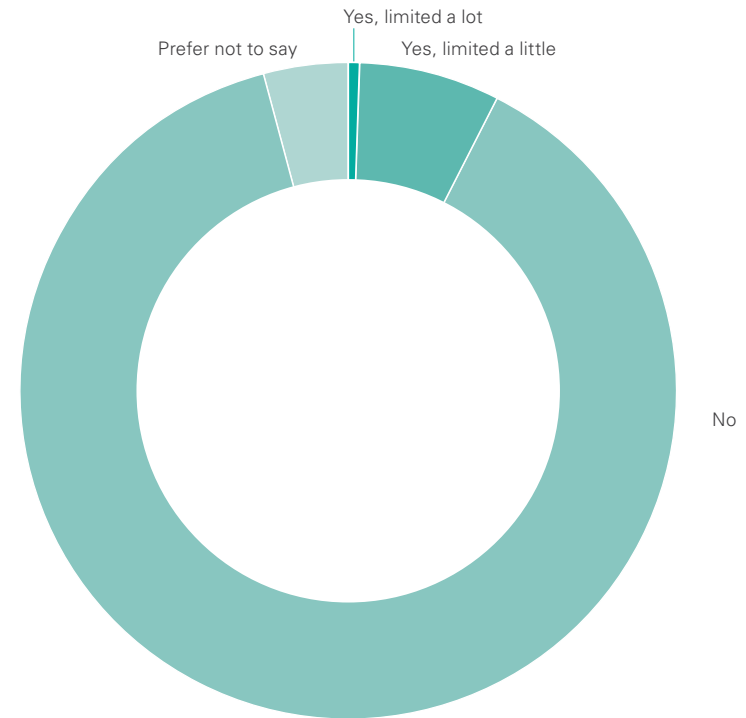


Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

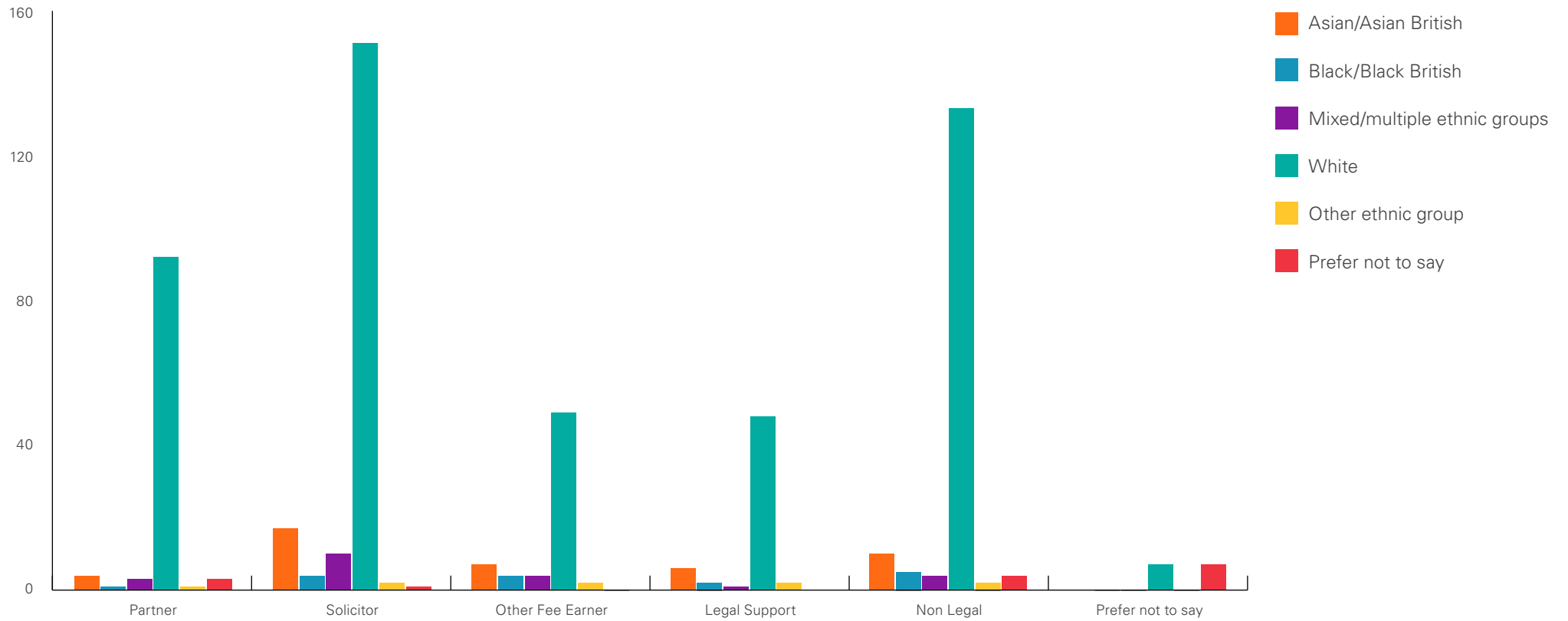


Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

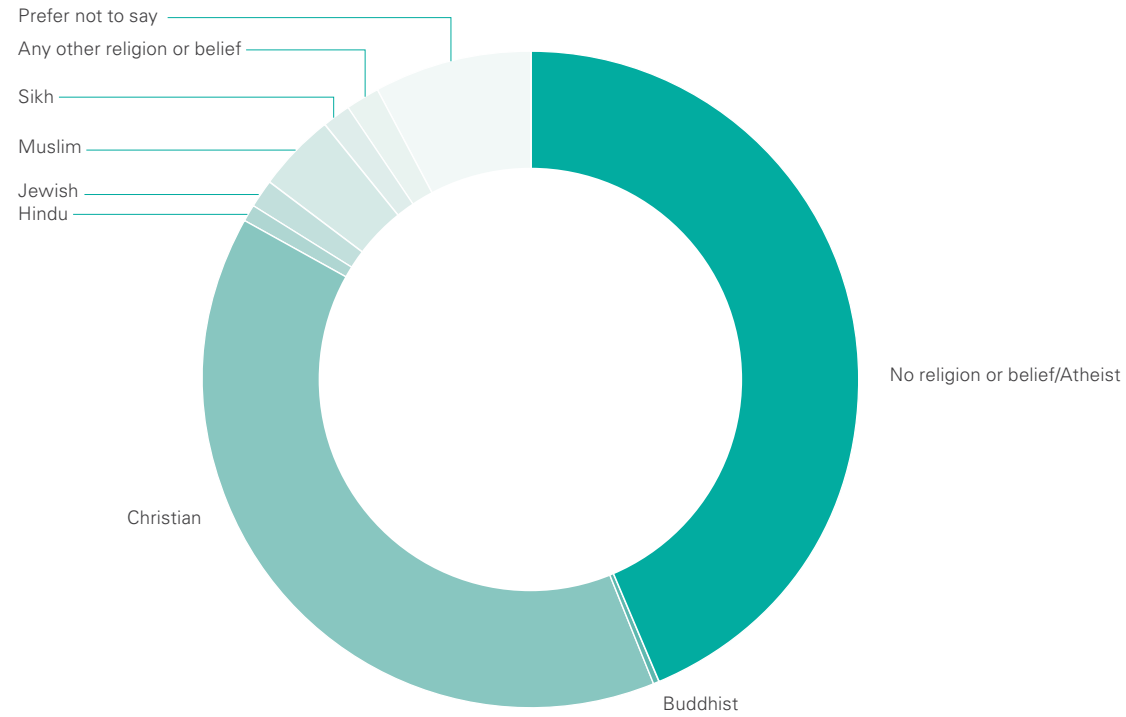


Ethnic Minority

What is your ethnic group?

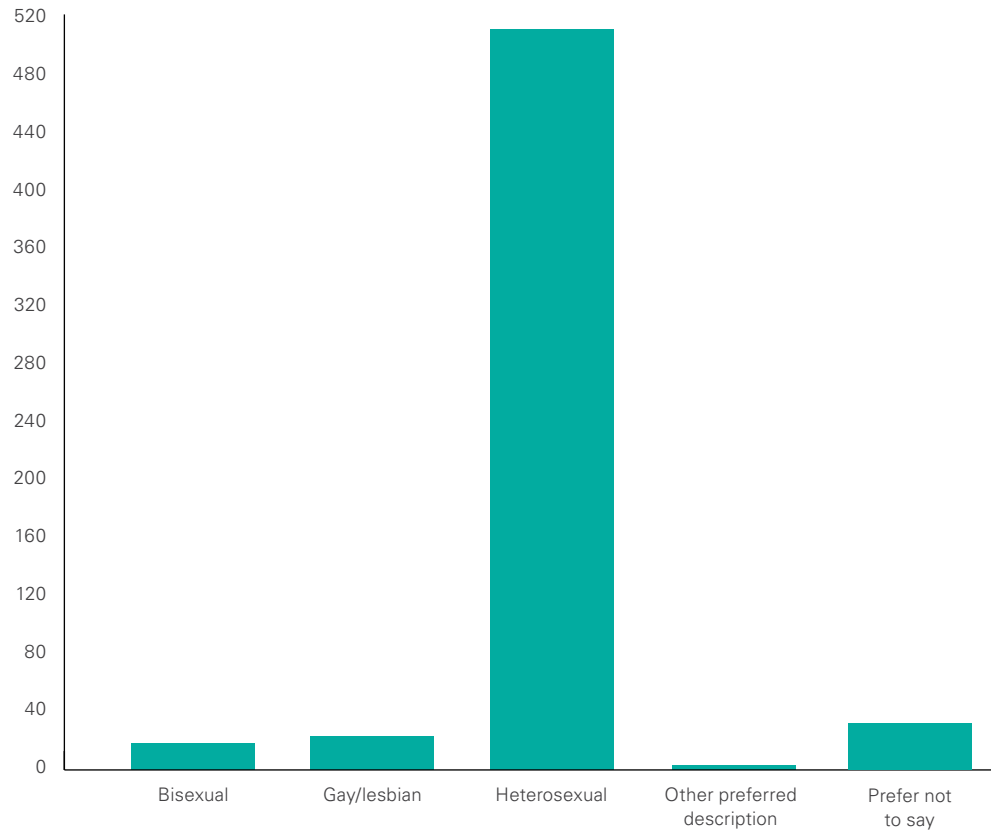


What is your religion or belief?



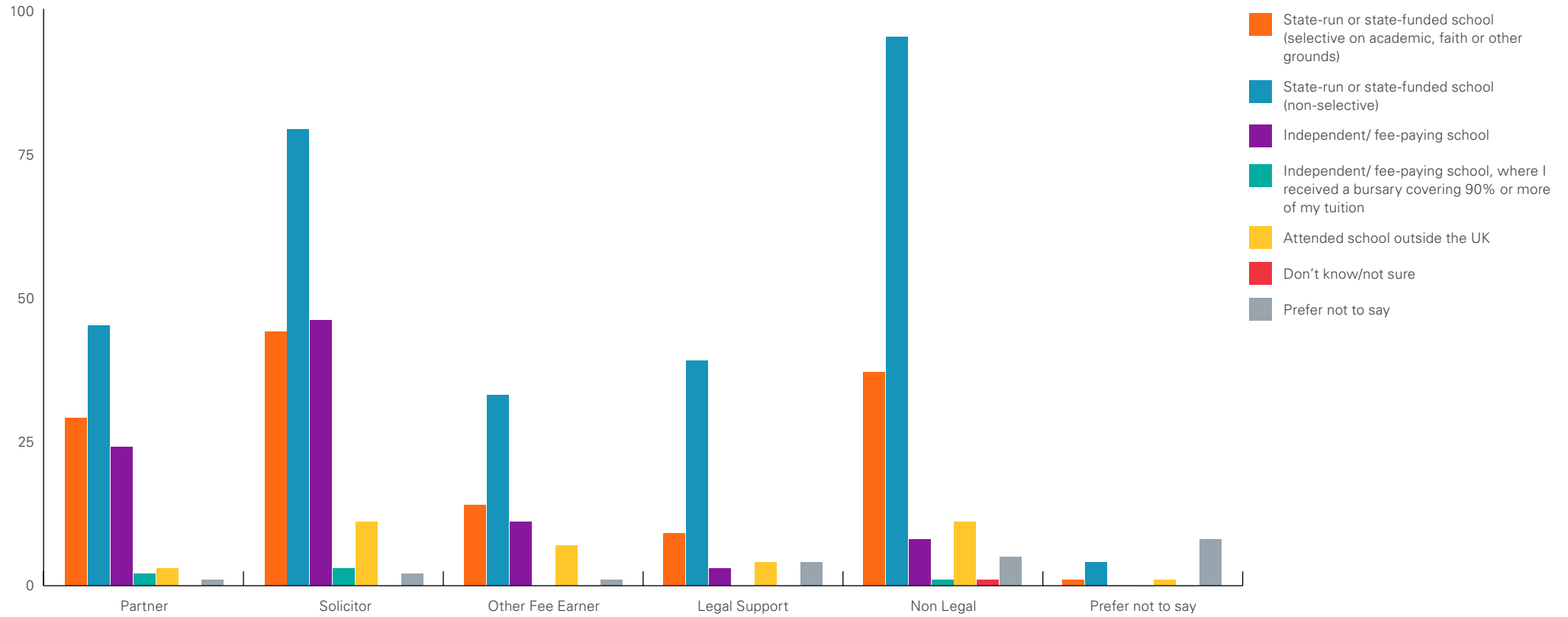
Sexual Orientation

What is your sexual orientation?

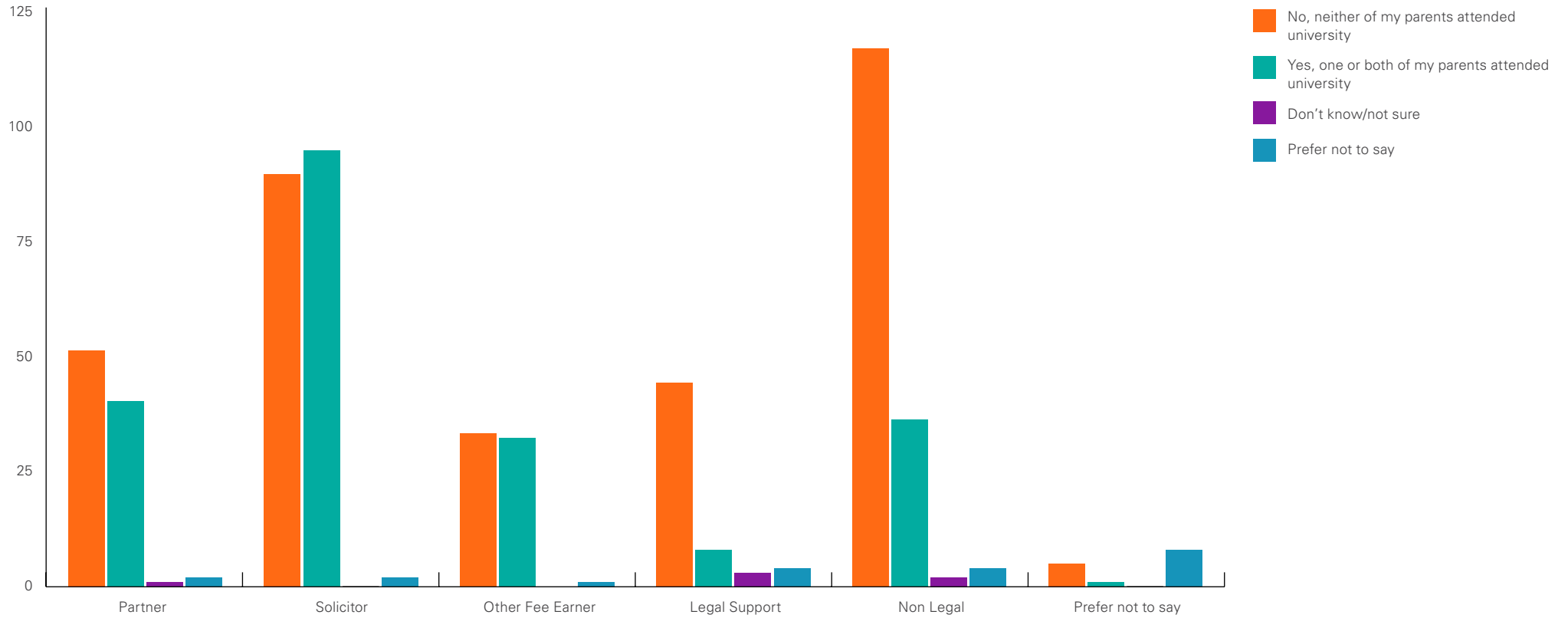


Socio-economic Background

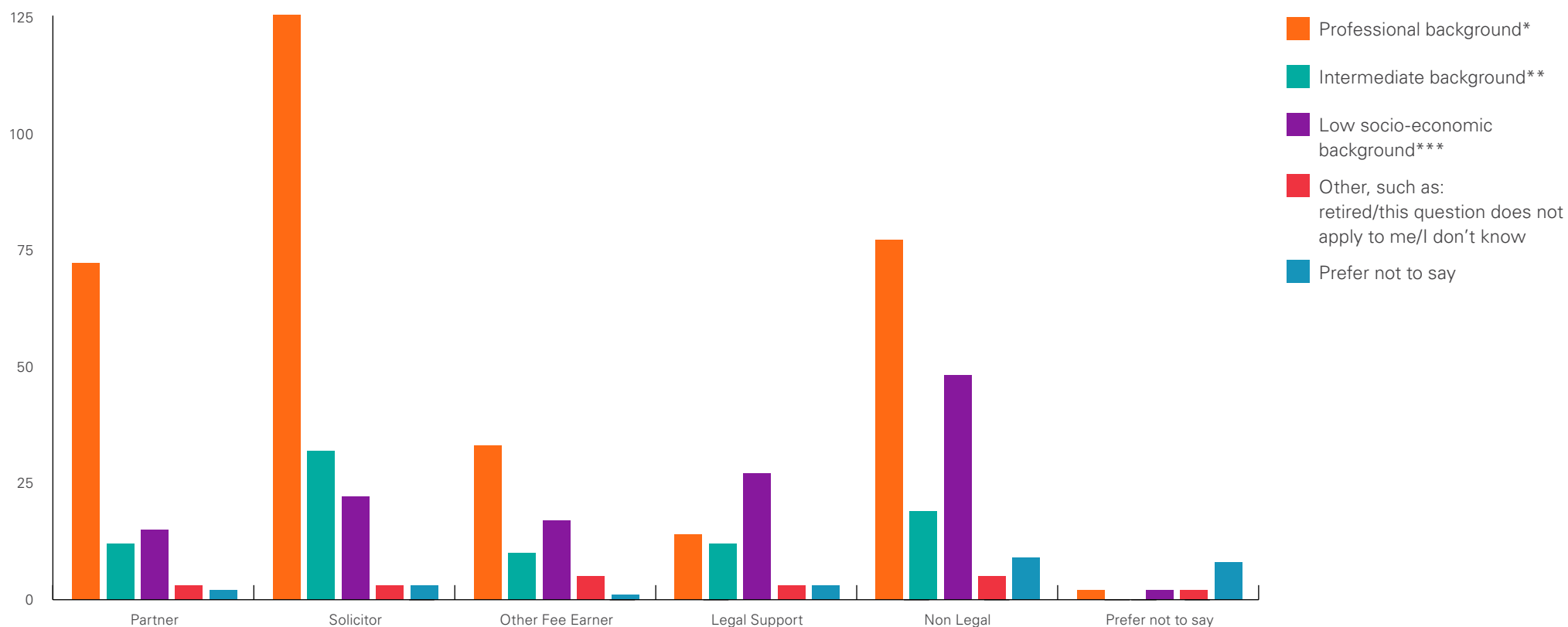
Which type of school did you attend for the most time between the ages of 11 and 16?



Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?



What was the occupation of your main household earner when you were about 14?



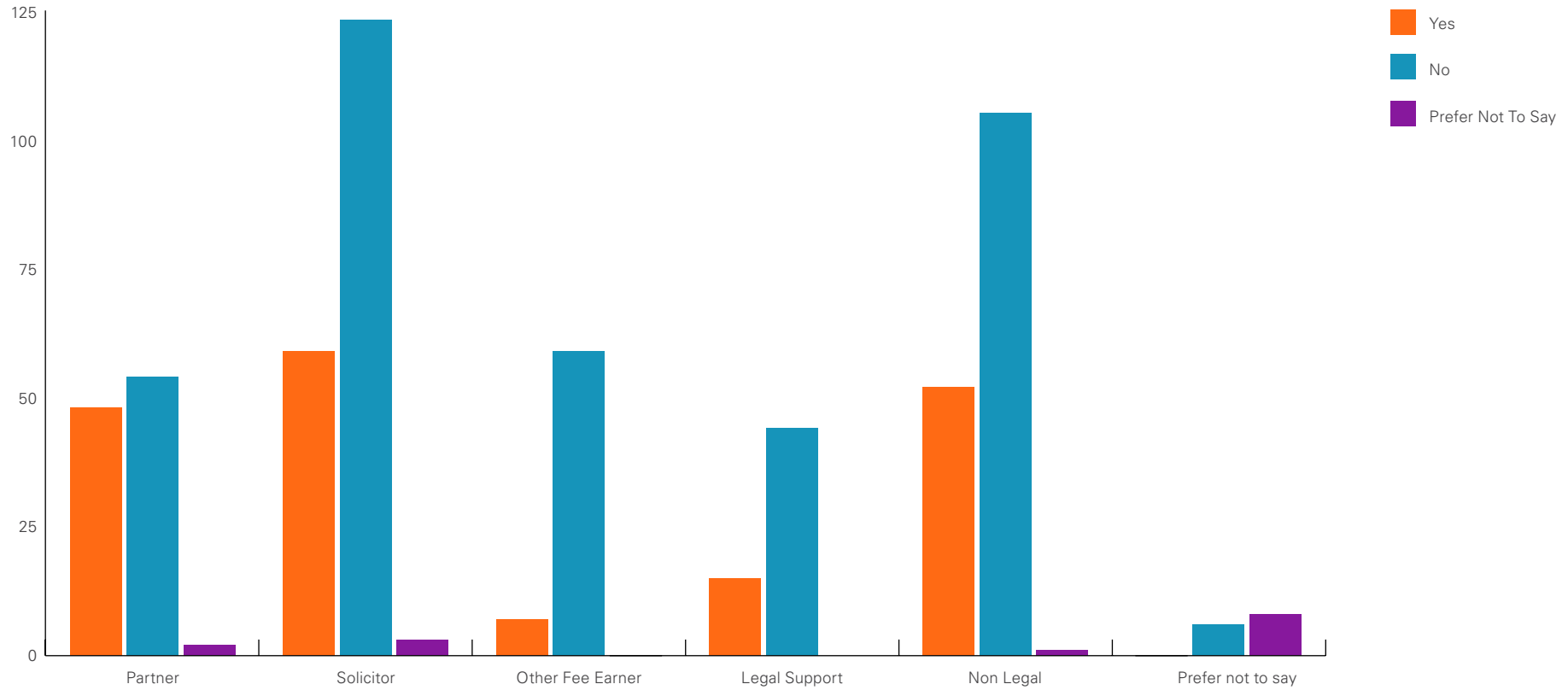
* Includes modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer, & senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.

** Includes clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse, & small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.

*** Includes technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver; Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff & long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year).

Caring Responsibilities

Are you a primary carer for a child or children under 18?



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

